

CORPORATE Profile

Talent Bridge Solution (TBS)



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About Us

Talent Bridge Solution (TBS) is not your typical labour provider — we are a **strategic partner in workforce transformation**. Built to bridge the gap between business needs and human potential, we offer integrated talent solutions that go beyond recruitment. We design **performance-driven, compliance-aligned, and socially conscious workforce ecosystems** that help businesses grow — and communities thrive.

We operate at the intersection of **labour strategy, HR compliance, and community upliftment**. With over 30 years of combined industry experience, our team draws from expertise in workforce planning, talent management, legal advisory, and training to solve the biggest challenges facing employers today.

Whether you're scaling operations, managing project-based demand, or striving to meet transformation goals, TBS provides the clarity, capability, and confidence to build a workforce that performs.

We don't just bridge gaps — we build futures.



02 Why Choose TBS?



Vision

To redefine the future of work by building inclusive, agile, and sustainable workforce solutions that benefit businesses and uplift communities.



Mission

To deliver strategic, high-impact talent solutions that align performance, compliance, and transformation — while equipping businesses to succeed in a changing world of work.

At TBS, we take workforce transformation seriously. We offer more than candidates — we offer systems, strategy, and results.



Our Unique Model:



Strategic
Alignment

We tailor every solution to your business vision and operational reality.



Community-Centric
Recruitment

We tap into overlooked local talent, driving social impact and EE transformation.



Systems
Thinking

We build integrated frameworks — not just placements — to ensure sustainable workforce performance.



Our Advantage:

- Proven expertise across construction, manufacturing, engineering, logistics, and services
- Flexible models for startups, SMEs, contractors, and corporates
- B-BBEE-aligned, ESG-responsive, and compliance-first
- Deep networks and data-powered talent sourcing



Our Services

TBS is your workforce engine for growth and impact.

01 Strategic Workforce Planning & Talent Mapping

Look beyond recruitment. We partner with you to forecast, plan, and build the workforce you need for tomorrow — from talent diagnostics and succession plans to role-specific pipelines

03 Contingent & Project-Based Staffing

Access skilled labour, fast. We deploy vetted, ready-to-work talent for temporary, seasonal, or specialised needs — managing contracts, documentation, and performance oversight.

05 HR Systems Design & Operational Efficiency

From onboarding to payroll, we modernise your HR function. Our digital-first systems and process redesigns ensure your operations are streamlined, scalable, and legally sound.

07 Labour Database & Talent Pool Management

Never start from scratch again. We build dynamic, role-specific talent databases tailored to your recurring needs — complete with verified profiles, compliance tracking, and workforce insights.

02 Labour Compliance & HR Legal Advisory

Stay protected, credible, and transformation-ready. We conduct audits, develop compliant HR frameworks, and ensure you're aligned with LRA, OHSA, BCEA, and B-BBEE codes.

04 Community-Sourced Recruitment & Upliftment

Hire with heart. We source high-potential candidates from underserved communities, helping you meet EE goals and embed upliftment into your hiring strategy.

06 Skills Development, Future Skills & Readiness Training

Equip your teams for today and tomorrow. We deliver custom training that addresses current skill gaps and maps emerging competencies — improving retention, performance, and adaptability.



Every business has the power to transform lives through employment. With Talent Bridge Solution, you get more than services — you gain a growth partner that's as invested in your success as you are.

Let's co-create the workforce that moves your mission forward.

Contact Us



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Let's Build Together!